

Human Resource Management: A Contemporary Approach

Ian Beardwell



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"A comprehensive introduction to HRM, which clearly explains and critiques current theory and illustrates it with interesting and relevant examples." This text is designed to meet the needs of a range of students who are studying HRM; as part of an undergraduate degree in Business or Social Science, as a specialised Masters course, for the CIPD professional qualification scheme, or for an MBA. This text presents a thorough introduction to HRM, exploring a variety of perspectives, styles and arguments. It takes a rigorous, critical approach that is made accessible to students through the consistent chapter structure and special features. New full colour design activities, such as the 'Stop and think' exercises throughout the text give students pause for thought and enable them to absorb and understand the concepts and ideas in both a practical and theoretical context. As in the first edition, there are case studies, exercises, activities and questions at the end of chapters and a longer case study, for more in depth analysis, at the end of each section.

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